

# CAF

India

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30<sup>th</sup> January 2015

Mr. M Elangovan,  
Chief Functionary,  
GRAMALAYA,  
C 62-B, Further West Extension,  
10<sup>th</sup> Cross, Thillai Nagar,  
Tiruchirapalli-620018

Dear Mr. Elangovan,

Greetings from Charities Aid Foundation (CAF) India!


We are pleased to inform you that **GRAMALAYA** has been found eligible to receive validation status as a **CAF India validated charity**. The certificate of validation (with terms & conditions) is enclosed herewith for your reference. We confirm that all legal, regulatory and fiscal documentation received from **GRAMALAYA** are in order. The duration of the validation will be three years from the date of issue of this letter and certificate of validation.

The validation exercise also identified certain strengths & challenges of the organisation, which is enclosed herewith for your reference. It is expected that organization will sustain the strengths and simultaneously works upon strategies to overcome the weaknesses.

Please note that the NGO validation & Partnerships unit of CAF will be organizing periodic capacity building interventions (trainings, workshops, seminars and knowledge sharing meetings) for NGOs especially on weaknesses that are assessed during the course of due diligence. These interventions may include aspects of programme & financial management, proposal development, resource mobilization, building effective partnerships, documentation & report writing, HR & financial practices etc. CAF India will keep you posted on such capacity building events. Simultaneously, you may also contact us for any specific capacity building need of the organization. For further information on this, you may contact Mr. Gagan Mehta, Team Leader-NGO Credibility & Engagement at [gagan.mehta@cafindia.org](mailto:gagan.mehta@cafindia.org).

Thank you for associating with CAF India and I look forward to a mutually rewarding partnership.

Best Regards,

  
Meenakshi Batra  
Chief Executive

Encl: As above



**GRAMALAYA**  
**STRENGTHS & WEAKNESSES AS PER VALIDATION ASSESSMENT REPORT**

**Strengths**

- Gramalaya is approved by the Government of India as one of the **Key Resource Centers** for the Water and Sanitation programme;
- Well motivated and dedicated, the strong CBOs present in urban, rural, tribal, coastal and in slums are the real implementers in many villages;
- Innovative approaches and creative ideas as emerged as part of community participations;
- The dedicated and long term serving staff members;
- Most importantly the approach of Gramalaya being transparent, accountable to all stakeholders and shared vision among the stakeholders.
- People's participation and their participatory investment to infrastructure strengthen Gramalaya.
- Good monitoring and evaluation system in place. Advocacy and Lobbying activities are initiated.
- Gramalaya has role models and replicates in other villages as required.
- Well planned exit strategy while project is completed.
- Gramalaya has well drafted Administrative, Financial and Operational Manual.
- Good HR and Financial policies and systems in place.

**Weaknesses/Challenges**

- To create and manage CBOs as the project / programme implementation develops, is a big challenge; needs initial close monitoring to build their capacity;
- Being a Key Resource Centre, upgrading and disseminating the information on water and sanitation programme is a challenge;
- Communication system has to be strengthened.
- Funding for the sustainability is important;
- spread of the project across the State requires lots of travel;
- varied geographical situations to implement the sanitation work;
- Infrastructure needs improvements as programme size increases;
- Both micro and macro level monitoring is a challenge.
- No security management policy in written.

# Certificate of Validation

This is to certify that Gramalaya  
with registration no. 72/87 on 11.06.1987 has been assessed and found to comply with  
the Due Diligence requirements of Charities Aid Foundation(CAF) India.

Validity Period (From) 30<sup>th</sup> January 2015 To 29<sup>th</sup> January 2018  
Certificate No. CAF/ 49 / 5-24 / 2014-2015

Meenakshi Batra  
Meenakshi Batra  
Chief Executive



**CAF**  
India

Charities Aid  
Foundation